

## MANAGEMENT COMMITTEE

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CHAIRMAN AND CHIEF EXECUTIVE OFFICER

**GLENN M. FISCHER**  
PRESIDENT AND CHIEF OPERATING OFFICER

**GORDON L. KEEN, JR.,**  
SENIOR VICE PRESIDENT, LAW AND CORPORATE DEVELOPMENT

**ROGER F. MILLAY**  
SENIOR VICE PRESIDENT AND CHIEF FINANCIAL OFFICER



## CORPORATE OFFICERS

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DIVISION PRESIDENT, WEST

**B. SHAUN POWERS**  
DIVISION PRESIDENT, EAST

**TED R. SCHULTE**  
DIVISION PRESIDENT, GAS OPERATIONS

**ANDREW R. CICHOCKI**  
SENIOR VICE PRESIDENT, HUMAN RESOURCES

**ROBERT A. DOUGHERTY**  
SENIOR VICE PRESIDENT AND CHIEF INFORMATION OFFICER

**MICHAEL L. MOLININI**  
SENIOR VICE PRESIDENT, HARDGOODS

**PATRICK M. VISINTAINER**  
SENIOR VICE PRESIDENT, SALES

**E. PATRICK BAKER**  
VICE PRESIDENT

**DEAN A. BERTOLINO**  
VICE PRESIDENT, GENERAL COUNSEL AND SECRETARY

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**TODD R. CRAUN**  
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**JAMES S. ELY**  
VICE PRESIDENT, COMMUNICATIONS

**LESLIE J. GRAFF**  
VICE PRESIDENT, CORPORATE DEVELOPMENT

**KELLY P. JUSTICE**  
VICE PRESIDENT, STRATEGIC PLANNING AND  
MARKET DEVELOPMENT

**DAVID E. LEVIN**  
VICE PRESIDENT, SAFETY PRODUCTS

**ROBERT M. MCLAUGHLIN**  
VICE PRESIDENT, CONTROLLER

**DEBORAH A. REYNOLDS**  
VICE PRESIDENT, ASSOCIATE GENERAL COUNSEL

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**THOMAS S. THOMAN**  
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