

Airgas, Inc. Conflict Minerals

On August 22, 2012, the U.S. Securities and Exchange Commission (“SEC”) adopted final rules implementing Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Act”). These rules impose disclosure and due diligence requirements on publicly-traded companies that manufacture or contract to manufacture products containing certain minerals designated as “Conflict Minerals.” These minerals are gold, columbite-tantalite (coltan), cassiterite, wolframite, and their derivatives, tantalum, tin and tungsten. If a publicly-traded company’s products, which it manufactures or contracts to manufacture, contain Conflict Minerals that are necessary to those products’ functionality, then the company must conduct a reasonable country of origin inquiry to determine whether the Conflict Minerals contained in such products come from the Democratic Republic of the Congo (“DRC”), or one of the surrounding countries of Angola, Burundi, Central African Republic, Rwanda, South Sudan, Tanzania, Uganda or Zambia (“DRC Countries”), or from recycled or scrap sources. The Conflict Minerals rules are intended to further the humanitarian goal of ending the extremely violent conflict in the DRC Countries by limiting trade in Conflict Minerals, the proceeds of which help finance armed groups.

Airgas is a leading U.S. supplier of industrial, medical and specialty gases, and related welding and safety products. The company has long been committed to strong customer service, high safety standards, compliance with all applicable laws, and operating in an ethical and socially-responsible manner.

Airgas recognizes the significant legal and non-legal implications associated with sourcing Conflict Minerals from the DRC Countries. Airgas is committed to taking all of the necessary steps to comply with the SEC’s regulations and to satisfy our disclosure obligations.

In furtherance of the foregoing, we expect our suppliers to:

- Source Conflict Minerals from smelters and refiners validated as being DRC Conflict Free,
- Require their direct and indirect suppliers to do the same, and
- Improve traceability and responsible practices in their Conflict Minerals supply chains

Suppliers that do not meet these expectations will be further reviewed and may be disqualified in the future from providing products to Airgas.

Any Conflict Minerals disclosures that Airgas is required to make to the SEC will be publicly available on our website after May 31st of each year.