

Airgas Earns Fourth Consecutive Military Friendly® Gold Designation

Airgas, an Air Liquide company, has been awarded Gold Level Recognition on the 2026 Military Friendly® Employers list by VIQTORY for the fourth consecutive year, following three years of the Silver Level designation. This acknowledgement underscores Airgas' sustained commitment to creating meaningful, comprehensive benefits and career opportunities for veterans and their spouses.

Airgas continues its 43-year history of actively supporting veterans and military families. The company proudly employs nearly 1,200 veterans across its divisions and business units, who successfully contribute to the company in a wide variety of roles.

Airgas' commitment includes actively recruiting associates with military experience and providing policies and tools that support service members and transitioning veterans in identifying career growth, mentorship, and training opportunities in their post-military careers. In addition to its hiring efforts, Airgas supports the military community through its long-standing partnership with Operation Homefront, a non-profit organization whose mission is to support military families so they can thrive in their communities. Airgas has donated over \$1.7 million since 2008 to the organization in support.

Stamy Paul, Senior Vice President – Airgas Human Resources, commented: ***“Achieving the Military Friendly® Gold Designation for a fourth consecutive year is a profound honor that truly reflects Airgas’ culture. The nearly 1,200 veterans on our team are invaluable; their unparalleled leadership skills, mission-driven mindset, and deep commitment to service are the very qualities that drive our success. We are dedicated to providing these talented individuals with the resources and opportunities they need to build thriving careers at Airgas.”***

Institutions earning the Military Friendly® Employers designation were evaluated using both public data sources and responses from a proprietary survey. Over 1,200 companies participated in the Military Friendly survey. Final ratings were determined by combining an organization's survey score with an assessment of the organization's ability to meet and exceed thresholds for Recruitment, New Hire Retention, Employee Turnover, and Promotion & Advancement of veterans and military employees. Airgas will be showcased in the 2026 Military Friendly® Employers Guide in the Winter issue of G.I. Jobs® magazine and on [MilitaryFriendly.com](https://militaryfriendly.com).

Airgas, Inc.

Airgas®, an Air Liquide company, is a leading U.S. supplier of industrial, medical and specialty gases, as well as hardgoods and related products; one of the largest U.S. suppliers of safety products; and a leading U.S. supplier of ammonia products and process chemicals.

Airgas helps its more than 1 million customers advance their business performance and reach their full potential with reliable products, services and expertise used to create, build, care, serve and sustain. With nearly 18,000 associates, over 1,400 locations, a robust eBusiness platform, and Airgas Total Access® telesales channel, Airgas is ready to help customers fill their potential, every day.

As an Air Liquide company, a world leader in gases, technology and services for Industry and Health, Airgas offers customers an unrivaled global footprint and industry-leading technology and innovations.



For more information, please visit www.airgas.com

About Military Friendly®

Military Friendly® is the standard that measures an organization's commitment, effort, and success in creating sustainable and meaningful benefits for the military community. Over 2,900 organizations compete annually for Military Friendly® designation annually. Military Friendly®, a service-disabled, veteran-owned small business. Military Friendly® is not affiliated with or endorsed by the U.S. Department of Defense or the federal government. Results are produced via a rules-based algorithm. The data-driven Military Friendly® lists and methodology can be found at <https://www.militaryfriendly.com/mfcguide/>.

About VIQTORY:

Founded in 2001, VIQTORY is a service disabled, veteran owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its owned assets such as Military Spouse Magazine®, Vetpreneur®, G.I. Jobs® and Military Friendly® brands. VIQTORY and its brands are not a part of or endorsed by the U.S. Dept of Defense or any federal government entity. Learn more about VIQTORY at www.Viqtory.com.

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Air Liquide is a world leader in gases, technologies and services for industry and healthcare. Present in 60 countries with approximately 66,500 employees, the Group serves more than 4 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the Group's activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide's strategy. With ADVANCE, its strategic plan, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition — particularly with hydrogen — and takes action to progress in areas of healthcare, electronics and high technologies.

Air Liquide's revenue amounted to more than 27 billion euros in 2024. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, CAC 40 ESG, EURO STOXX 50, FTSE4Good and DJSI Europe indexes.