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INTERNAL MEMO

Dear Sales Team,

The below communication will be sent to distributor partners (principal and pricing contacts) later today.

Thank you.

NOTE: Salesforce.com users may access all HIS-PPE Bulletins and related links in the HIS GS/HR NA MARCOM

March 16, 2018

SAFETY NOTICE

VOLUNTARY PRODUCT RECALL OF CERTAIN LOTS OF FIBRE METAL E2 CAP AND NORTH PEAK A79 HARD HATS

Dear Distributor Partner,

The safety of our products is our top concern at Honeywell. We have recently informed the market of a deviation in quality affecting certain lot numbers of our Fibre Metal E2 Cap and North Peak A79 hard hats that may render them unable to provide the impact protection for which they were designed and certified. The affected hats can be identified by manufacture date and lot number detailed on the attached document.

Although we are not aware of any safety incidents involving the affected hard hats, in cooperation

with Health Canada and the U.S. Consumer Product Safety Commission, we are initiating a voluntary product recall of the affected items. In order to ensure the safety of our customers and end users, we request your help to ensure the affected products are segregated from your current inventory.

Below are instructions on how to identify and segregate the affected hard hat inventory. As noted in our prior communication, we ask that you:

- Identify any affected hard hats in your inventory as soon as possible
- Stop sales and segregate them for return.
- Return any affected inventory you have using the normal RMA return process.

Due to the potential safety issue, we will document and track all returns to ensure all affected hard hats are removed from service.

Our Customer Support team is standing by to help at 1-888-212-6903. They are available 8 a.m.-5 p.m. EST Monday through Friday.

Instructions for inventory you have on hand

- 1. Determine if your inventory of Fibre Metal E2 Caps and North Peak A79 hard hats are affected by this recall.
 - a. Included with this notice are instructions how to identify affected lot numbers for each hard hat. The instructions include photos showing where to find lot numbers on cartons of hard hats or manufacturing dates on individual hard hats if the cartons are not available.
- 2. Segregate the affected hard hats for return.
- Please contact our customer support team dedicated to managing the recall by either calling 1-888-212-6903 or emailing CreditsAndReturns@Honeywell.com US and HspCanadaCustomerService@Honeywell.com CA and in the subject include "Recall Hard Hat Return"
- 4. Honeywell will credit your account with the amount you paid for such affected hard hats upon our receipt and validation of the returned product.

Instructions for inventory you sold to your customer

 If you have further distributed this product, please notify your customers of this recall at once. Click here for sample customer communication including the attached pages instructing customers how to identify affected product. We ask that you utilize this form for notification to ensure a consistent message. Honeywell can assist you in contacting your customers if necessary

- 2. Request that customers return affected product directly to you utilizing your normal return process.
- 3. Please gather and return all affected products from customers by working with Honeywell dedicated customer support team at 1-888-212-6903. Alternatively, you may destroy the affected product and provide Honeywell with a signed Certificate of Destruction, received from Customer Support. You will not be reimbursed for destruction costs.
- 4. Honeywell will credit your account with associated product costs following our receipt and validation of either the Certificate of Destruction or the returned product.

Instructions for customers with Vouchers

- Honeywell is offering a self-service website for returning/destroying affected product for customers with less than 20 units to return. This website can be found at: http://go.honeywellsafety.com/e/61582/0honeywellhardhatregistration/484p85/491274426
- 2. Customers who use this website will be given a voucher for the manufacturer's suggested list price once they confirm that they have properly destroyed and disposed of any affected products.
- 3. Please honor any voucher presented to you for the amount specified to be applied toward any Honeywell Personal Protective Equipment (Honeywell, Howard Leight, Uvex, Fibre Metal and North brands).
- 4. Submit the voucher to customer support by aggregating voucher number, amount and name of customer on a spreadsheet and emailing to CreditsAndReturns@honeywell.com US and hspcanadacustomerservice@honeywell.com CA.
- 5. Honeywell will replace any product sold by crediting your account with 70% of the value of the Voucher.

Thank you for your urgent attention to this safety notice.

Sincerely,

Tim Wolski Product Marketing Manager Honeywell Safety Products

HOW TO IDENTIFY AFFECTED HARD HATS:

AFFECTED LOT NUMBERS: See attached sheets

- 1. **E2 List**
- 2. **A79 List**

LOCATING LOT NUMBERS : The below images highlight the most common locations for lot number location. Actual location may vary.

Only certain lot numbers as described here are being recalled. The affected lots of Fibre Metal E2 Cap were shipped from our distribution center from May 2016 and between December 2017 to January 2018. The lots of North Peak A79 were from mold #4 and shipped from our distribution center from April 2016 through January 2018.

There are two ways to identify affected product:

1. If the carton is available, compare lot number on the label on the carton to the list provided on the attached.



- 2. If the hard hats have already been removed from the case, the Lot Number will no longer be identifiable. In that case, look for the manufacturer's date on the underside of the brim.
 - a. The lots in question for Fibre Metal E2 Cap were produced in May 2016 and between December 2017 and January 2018, therefore, if the Lot Number is not available, return Fibre Metal E2 Caps with a manufacturer's date of either December 2017 or January 2018.



Manufacture Date

 b. The lots in question for North Peak A79 were produced from one of our molds (mold #4) from the period April 2016 through January 2018. Therefore, if the Lot Number is not available, return North Peak A79 hard hats with a manufacturer's date between April 2016 and January 2018 and have the mold identification number of "4".





Visit us on the web at HoneywellSafety.com and HoneywellAnalytics.com

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PERSONAL PROTECTIVE EQUIPMENT

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