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Airgas Celebrates 15th Anniversary with Operation Homefront During Military Appreciation Month

Airgas, an Air Liquide company, is pleased to recognize its 15th consecutive year of partnership with Operation Homefront, a non-profit organization whose mission is to support military families so they can thrive in their communities. Since 2008, Airgas has donated \$1.5 million to Operation Homefront and Airgas associates have participated in local Operation Homefront activities and fundraisers to support the organization, including holiday collections, food and donation drives, golf and bowling tournaments and more.

Donations to Operation Homefront fund a variety of life-changing programs for military families that address short-term and critical financial assistance needs, long-term stability, and recurring family support programs, like Holiday Meals for Military and Holiday Toy Drive.

As a company, Airgas employs nearly 900 veterans and active duty associates and recruits associates with military experience. In addition, Airgas incorporates policies and provides tools that support employees currently in the service.

Stamy Paul, Airgas Senior Vice President of Human Resources, commented: "We admire Operation Homefront's mission to support military families. At Airgas, the mission-driven focus of our nearly 900 veterans with military backgrounds has helped us to fill our potential throughout the years and bring our company to greater heights. We are honored to celebrate 15 years of work with Operation Homefront to give back to active-duty military members and their families."

Jill Eskin-Smith, Operation Homefront Vice President of Corporate and Foundation Partnerships, commented: "We are thrilled to celebrate 15 years of partnership with Airgas and are proud of our collective efforts to provide a brighter future for countless military families who may face financial challenges. We are grateful for their unwavering commitment to those military families who have done so much for all of us and look forward to continuing to jointly serve these very deserving fellow Americans for years to come."

Airgas, Inc.

Airgas®, an Air Liquide company, is a leading U.S. supplier of industrial, medical and specialty gases, as well as hardgoods and related products; one of the largest U.S. suppliers of safety products; and a leading U.S. supplier of ammonia products and process chemicals.

Airgas helps its more than 1 million customers advance their business performance and reach their full potential with reliable products, services and expertise used to create, build, care, serve and sustain. With nearly 18,000 associates, over 1,400 locations, a robust eBusiness platform, and Airgas Total Access® telesales channel, Airgas is ready to help customers fill their potential, every day.

As an Air Liquide company, a world leader in gases, technology and services for Industry and Health, Airgas offers customers an unrivaled global footprint and industry-leading technology and innovations.



For more information, please visit www.airgas.com

Operation Homefront

Operation Homefront is a national nonprofit organization whose mission is to build strong, stable, and secure military families so that they can thrive – not simply struggle to get by – in the communities they have worked so hard to protect. Recognized for superior performance by leading independent charity oversight groups, 88 percent of Operation Homefront expenditures go directly to programs that support tens of thousands of military families each year. Operation Homefront provides critical financial assistance, transitional and permanent housing, and family support services to prevent short-term needs from turning into chronic, long-term struggles. Thanks to the generosity of our donors and the support from thousands of volunteers, Operation Homefront proudly serves America's military families. For more information, visit operationhomefront.org.

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A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 73 countries with approximately 67,100 employees and serves more than 3.9 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the company's activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide's strategy. With ADVANCE, its strategic plan for 2025, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition—particularly with hydrogen—and takes action to progress in areas of healthcare, digital and high technologies.

Air Liquide's revenue amounted to more than 29.9 billion euros in 2022. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, CAC 40 ESG, EURO STOXX 50, FTSE4Good and DJSI Europe indexes.