

Airgas Awarded the 2024 Military Friendly® Gold Recognition Employer Designation

Airgas, an Air Liquide company, has earned the Gold Level Recognition and been named by VIQTORY to the 2024 Military Friendly® Employers list for the second year in a row, following three consecutive years with Silver Level Designation. Airgas has been recognized by Military Friendly® for its commitment, effort and success in creating sustainable and meaningful benefits for the military community.

Throughout the company's history, Airgas has continually supported veterans and military families, including nearly 1,200 current veteran associates who are respected for their service, relied on for their leadership and valued for their teamwork. Airgas actively recruits associates with military experience and works to incorporate policies and provide tools that support employees currently in the service. This past May, [Airgas recognized its 15th consecutive year](#) of partnership with Operation Homefront, a non-profit organization whose mission is to support military families so they can thrive in their communities.

To earn the Military Friendly® Employer designation, Airgas was evaluated using both public data sources and responses from a proprietary survey. Final ratings were determined by combining Airgas' survey score with an assessment of the company's ability to meet thresholds for Recruitment, New Hire Retention, Employee Turnover, and Promotion & Advancement of veterans and military employees. Airgas will be showcased in the 2024 Military Friendly® Employers, in the Winter issue of *G.I. Jobs®* magazine and on [MilitaryFriendly.com](#).

Stamy Paul, Senior Vice President – Airgas Human Resources, commented: “Our nearly 1,200 associates with military backgrounds play key roles in our company, reflecting a commitment to service with a mission-driven approach. We are proud to be recognized with Gold Level Designation for 2024 as one of the nation's top Military Friendly® employers, as we remain dedicated to actively recruiting associates with military experience, providing resources for those transitioning from the military into civilian roles and supporting associates currently in the service.”

Airgas, Inc.

Airgas®, an Air Liquide company, is a leading U.S. supplier of industrial, medical and specialty gases, as well as hardgoods and related products; one of the largest U.S. suppliers of safety products; and a leading U.S. supplier of ammonia products and process chemicals.

Airgas helps its more than 1 million customers advance their business performance and reach their full potential with reliable products, services and expertise used to create, build, care, serve and sustain. With nearly 18,000 associates, over 1,400 locations, a robust eBusiness platform, and Airgas Total Access® telesales channel, Airgas is ready to help customers fill their potential, every day.

As an Air Liquide company, a world leader in gases, technology and services for Industry and Health, Airgas offers customers an unrivaled global footprint and industry-leading technology and innovations.

For more information, please visit www.airgas.com

About Military Friendly®

Military Friendly® is the standard that measures an organization's commitment, effort, and success in creating sustainable and meaningful benefits for the military community. Over 2,100 organizations compete annually for Military Friendly® designation annually. Military Friendly® ratings are owned by Viqtory, Inc., a service-disabled, veteran-owned small business. Viqtory is not affiliated with or



an Air Liquide company

endorsed by the U.S. Department of Defense or the federal government. Results are produced via a rules-based algorithm. The data-driven Military Friendly® lists and methodology can be found at <https://www.militaryfriendly.com/mfcguide/>.

About VIQTORY:

Founded in 2001, VIQTORY is a service disabled, veteran owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its owned assets such as Military Spouse Magazine®, Vetpreneur®, G.I. Jobs ® and Military Friendly® brands. VIQTORY and its brands are not a part of or endorsed by the U.S. Dept of Defense or any federal government entity. Learn more about VIQTORY at www.Viqtory.com.

CONTACTS

Airgas Communications

Marysa Mazanek

610-230-3213

mediasupport@airgas.com

A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 73 countries with approximately 67,100 employees and serves more than 3.9 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the company's activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide's strategy. With ADVANCE, its strategic plan for 2025, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition—particularly with hydrogen—and takes action to progress in areas of healthcare, digital and high technologies.

Air Liquide's revenue amounted to more than 29.9 billion euros in 2022. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, CAC 40 ESG, EURO STOXX 50, FTSE4Good and DJSI Europe indexes.